



Wyoming Outdoor Council

Job Title: Tribal Advocacy Assistant

Reports to: Tribal Advocacy Coordinator

Time of Work: Part-time, hourly (25 hours per week)

Classification: Non-exempt

Start Date: ASAP (negotiable)

Location: Wind River Reservation, Riverton, Lander, or nearby areas

Deadline to Apply: Applications accepted until position is filled

Starting salary: \$26,000 annually (\$20.00 per hour)

About the Organization

The Wyoming Outdoor Council is Wyoming's oldest independent conservation organization. Founded in 1967, we are a member-based advocacy group. We use scientific, legal, and policy expertise to advocate the protection of public lands, wildlife, and clean air and water. We provide support and resources to empower citizens to do the same. We bring people and groups together to find workable solutions to tough conservation problems. For more information, go to www.wyomingoutdoorcouncil.org and www.reddesert.org.

This part-time position is eligible to participate in a retirement plan after 1000 hours of work in a year. Job title and scope of responsibilities may change depending upon experience. We are committed to diversity, equity, and inclusion in all aspects of our work.

About Our Team

- We are dedicated to protecting Wyoming's environment and quality of life now and for future generations.
- We value multiple perspectives and seek input from a diversity of people outside of our organization in Wyoming and beyond.
- In our words and actions, we both individually and collectively strive to uphold a work culture that respects the unique identity and role of each staff person; that allows us to bring our whole selves to work; and that fosters equity and a sense of belonging across the organization.
- We seek creative solutions to tough problems. We are flexible and are willing to change course if something isn't working.
- We respond to feedback with openness and a growth mindset.

About Your Role

The Wyoming Outdoor Council believes we have an obligation to support and mentor future conservation leaders. This position will offer valuable, real-world experience in tribal advocacy work related to the Red Desert and training in the day-to-day work of a conservation nonprofit organization and coalition building.

You will help further goals related to Indigenous coalition building and support the Outdoor Council's mission in coordination with the Citizens for the Red Desert. The ideal candidate will bring new perspectives and skill sets. You will also help us grow our network of members and informed citizens and represent important perspectives related to conservation and Wyoming lands.

You will:

- Support conservation efforts in the Red Desert through:
 - Leading tribal tours
 - Campaign promotion through social media
 - Setting up tribal activities related to the Red Desert
 - Outreach, email and communication in meetings, Zooms, emails, and teleconferences.
- Learn and communicate detailed information related to Traditional Ecological Knowledge (TEK) to a variety of audiences, including the general public, decision makers, and partner groups.
- Work as a team player with a broad conservation team including the Tribal Advocacy Coordinator, Red Desert team, other Wyoming Outdoor Council staff, and the broader conservation community.

About You

- Prefer A.S. Degree, or equivalent experience in traditional knowledge or natural science, or environmental science.
- Able to hike long distances and present TEK on tours.
- Eager to learn TEK and present the knowledge on tours.
- Able to safely guide people through desert terrain and ability to execute safety procedures if needed.
- Demonstrated community, professional, or academic leadership.
- Proven team member who works well in collaboration with others.
- Willing to travel within Wyoming, especially the Red Desert, and meet a wide array of people.

Mentorship and Support Offered

As part of this position, we will offer mentorship and training to ensure a comprehensive understanding of the work of a conservation advocacy group and more specifically, a comprehensive understanding of the Outdoor Council. This includes:

- Mentorship from the Tribal Advocacy Coordinator, who will give considerable support and direction;
- An introduction to all staff and an overview of our teams;
- Invitation to join staff, program, and board meetings;
- A detailed review of our current issues;
- A gift membership, shirt, and hat;
- An orientation to office protocols, office space, use of equipment, HR paperwork, etc.
- If desired, a featured profile introducing you and your work in our print or electronic newsletter.

To Apply

For any questions about the position, please contact Yufna Soldier Wolf at yufna@wyomingoutdoorcouncil.org. To apply, email a letter of interest explaining how your experience and skills make you the right person to join our team. Include a resume and three references (with contact and relationship information) to Misti Haase at misti@wyomingoutdoorcouncil.org (please put “Tribal Advocacy Assistant” in the subject).

Special COVID-19 Notice

The Wyoming Outdoor Council is following COVID safety protocols at this time. More information will be provided on request.