

Financial Statements and Supplementary Information

For the Years Ended December 31, 2019 (Audited) and 2018 (Unaudited)



CONTENTS

INDEPENDENT AUDITOR'S REPORT	<u>Page</u> 1-2
FINANCIAL STATEMENTS	
Statements of financial position	3-4
Statements of activities and changes in net assets	5-6
Statement of functional expenses – 2019	7
Statement of functional expenses – 2018	8
Statements of cash flows	9
Notes to financial statements	10-20
SUPPLEMENTARY INFORMATION	
Budget to actual comparison	21-22



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Wyoming Outdoor Council Lander, Wyoming

We have audited the accompanying financial statements of Wyoming Outdoor Council (a nonprofit organization), which comprise the statement of financial position as of December 31, 2019, and the related statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Wyoming Outdoor Council as of December 31, 2019 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

The COVID-19 outbreak in 2020 (see Note 11) has caused business disruption in a variety of industries, markets and geographic regions, which has resulted in considerable uncertainty as to the financial impact and duration, which cannot be reasonably estimated at this time. Our conclusion is not modified with respect to this matter

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The budget to actual comparison on pages 21 and 22 are presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Report on 2018 Financial Statements and Supplementary Information

The accompanying 2018 financial statements of Wyoming Outdoor Council were previously reviewed by us, and we stated that we were not aware of any material modifications that should be made to those financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America in our report dated October 28, 2019, but we have not performed any procedures in connection with that review engagement since that date.

ACM, LLP

Laramie, Wyoming August 28, 2020

STATEMENTS OF FINANCIAL POSITION

December 31, 2019 and 2018

ASSETS	2019 (Audited)		2018 (Unaudited)
Current Assets			
Cash and cash equivalents (Note 2)	\$	443,627	\$ 340,779
Donations receivable		15,380	28,292
Unconditional promises to give, current, net (Note 9)	_	200,362	38,052
Total Current Assets		659,369	407,123
Property and Equipment (Note 4)			
Land		16,000	16,000
Building and improvements		126,835	126,835
Furniture, fixtures, and equipment		81,921	113,572
Vehicles		78,584	43,610
		303,340	300,017
Accumulated depreciation		(154,167)	(170,973)
Total Property and Equipment		149,173	129,044
Other Assets			
Prepaid expenses		37,279	48,687
Investments (Note 3)		4,010,412	3,517,827
Unconditional promises to give, long-term, net (Note 9)		368,964	20,824
Total Other Assets		4,416,655	3,587,338
TOTAL ASSETS	\$	5,225,197	\$ 4,123,505
			(Continued)

STATEMENTS OF FINANCIAL POSITION
December 31, 2019 and 2018
(Continued)

LIABILITIES AND NET ASSETS	 2019 (Audited)	2018 (Unaudited)
Current Liabilities		
Accounts payable	\$ 11,572	\$ 15,328
Accrued payroll liabilities	 23,792	26,908
Total Current Liabilities	 35,364	42,236
Net Assets		
Without donor restrictions		
Undesignated	968,015	501,584
Board designated	2,898,247	2,513,886
Total Without Donor Restrictions	 3,866,262	3,015,470
With donor restrictions	 1,323,571	1,065,799
Total Net Assets	 5,189,833	4,081,269
TOTAL LIABILITIES AND NET ASSETS	\$ 5,225,197	\$ 4,123,505

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Year Ended December 31, 2019 - Audited

	Without Donor Restrictions		With Donor Restrictions		 Total
PUBLIC REVENUE AND SUPPORT					
Public Support:					
Individual contributions	\$	1,018,981	\$	-	\$ 1,018,981
Foundation contributions		65,562		464,621	530,183
Other support		473			 473
Total Public Support		1,085,016		464,621	 1,549,637
Revenue and Gains:					
Interest and dividend income, net fees of \$33,126		33,101		29,162	62,263
Loss on sale of assets		(1,617)		-	(1,617)
Realized and unrealized gain on investments		590,721		111,467	 702,188
Total Revenue and Gains (Loss)		622,205		140,629	 762,834
Net Assets Released from Restrictions (Note 6)					
Satisfaction of program restrictions		301,727		(301,727)	-
Endowment distribution		45,751		(45,751)	-
Total Net Assets Released		347,478		(347,478)	
Total Revenue and Public Support		2,054,699		257,772	 2,312,471
EXPENSES AND LOSSES					
Program services		717,312		-	717,312
Fundraising		291,086		-	291,086
General and administrative		195,509			 195,509
Total Expenses		1,203,907			 1,203,907
Change in net assets		850,792		257,772	1,108,564
Net assets, beginning of year		3,015,470	-	1,065,799	 4,081,269
Net assets, end of year	\$	3,866,262	\$	1,323,571	\$ 5,189,833

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETSFor the Year Ended December 31, 2018 - Unaudited

	Without Donor Restrictions		With Donor Restrictions		 Total
PUBLIC REVENUE AND SUPPORT					_
Public Support:					
Individual contributions	\$	306,770	\$	_	\$ 306,770
Foundation contributions		106,521		464,621	571,142
Other support		5,355	-	<u> </u>	 5,355
Total Public Support		418,646		464,621	 883,267
Revenue and Gains:					
Interest and dividend income, net fees of \$33,289		29,712		30,365	60,077
Gain (loss) on sale of assets		(696)		_	(696)
Realized and unrealized loss on investments		(29,163)		(25,700)	 (54,863)
Total Revenue and Gains		(147)		4,665	 4,518
Net Assets Released from Restrictions (Note 6)					
Satisfaction of program restrictions		402,794		(402,794)	-
Endowment distribution		54,499		(54,499)	-
Total Net Assets Released		457,293		(457,293)	
Total Revenue and Public Support		875,792		11,993	 887,784
EXPENSES AND LOSSES					
Program services		710,433		-	710,433
Fundraising		154,972		_	154,972
General and administrative		163,719		_	 163,719
Total Expenses		1,029,124			 1,029,124
Change in net assets		(153,332)		11,993	(141,339)
Net assets, beginning of year		3,168,802		1,053,806	 4,222,608
Net assets, end of year	\$	3,015,470	\$	1,065,799	\$ 4,081,269

STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2019 - Audited

		Support Services					Totals
	Program		General and				
	 Services	Fu	ndraising	Adm	ninistrative		2019
Salaries	\$ 420,866	\$	124,364	\$	102,149	\$	647,379
Employee benefits and payroll taxes	 105,928		26,817		18,098		150,843
Total salaries and related benefits	526,794		151,181		120,247		798,222
Advertising	7,918		432		480		8,830
Board meetings	5,210		-		-		5,210
Computer and equipment	8,235		3,994		3,466		15,695
Conference and sponsorship	1,479		39				1,518
Consulting	58,451		110,000		14,525		182,976
Events	16,613		4,309		60		20,982
Insurance	-		-		6,891		6,891
Memberships and publications	-		-		1,775		1,775
Miscellaneous fees and taxes	-		-		492		492
Postage and delivery	2,305		2,491		1,834		6,630
Printing and copying	34,320		5,562		2,882		42,764
Professional development and dues	2,594		249		477		3,320
Professional fees	-		-		23,671		23,671
Rent	2,119		2,278		1,139		5,536
Repairs and maintenance	51		-		8,745		8,796
Supplies	2,911		1,490		1,305		5,706
Telephone	1,895		632		632		3,159
Travel	32,221		5,897		4,516		42,634
Utilities	1,346		448		448		2,242
Legal database	 825						825
Total expenses before depreciation	705,287		289,002		193,585		1,187,874
Depreciation	 12,025		2,084		1,924		16,033
Total Expenses	\$ 717,312	\$	291,086	\$	195,509	\$	1,203,907

STATEMENT OF FUNCTIONAL EXPENSES For the Year Ended December 31, 2018 - Unaudited

		Support	Totals			
	Program		General and			
	Services	Fundraising	Administrative	2018		
Salaries	\$ 482,021	\$ 80,656	\$ 77,382	\$ 640,059		
Employee benefits and payroll taxes	113,744	24,476	18,173	156,393		
Total salaries and related benefits	595,765	105,132	95,555	796,452		
Advertising	4,824	1,372	328	6,524		
Board meetings	4,303	-	-	4,303		
Book fund	-	-	365	365		
Computer and equipment	10,544	298	2,662	13,504		
Conference and sponsorship	525	224	-	749		
Consulting	7,812	35,000	1,855	44,667		
Events	8,526	114	-	8,640		
Grants and awards	1,000	-	-	1,000		
Insurance	-	-	4,961	4,961		
Interest	-	-	42	42		
Memberships and publications	2,725	1,162	840	4,727		
Postage and delivery	1,091	1,781	2,081	4,953		
Printing and copying	21,942	4,934	3,014	29,890		
Professional development and dues	1,549	-	189	1,738		
Professional fees	1,283	-	28,908	30,191		
Rent	1,226	-	10,867	12,093		
Repairs and maintenance	-	-	2,980	2,980		
Supplies	5,378	762	1,702	7,841		
Telephone	254	30	2,804	3,089		
Travel	32,662	2,790	447	35,899		
Utilities	-	-	2,803	2,803		
Legal database	825			825		
Total expenses before depreciation	702,232	153,599	162,403	1,018,235		
Depreciation	8,201	1,372	1,316	10,889		
Total Expenses	\$ 710,433	\$ 154,972	\$ 163,719	\$ 1,029,124		

STATEMENTS OF CASH FLOWSFor the Years Ended December 31, 2019 and 2018

	2019			2018		
	(Audited)			(Unaudited)		
Cash flows from operating activities						
Change in net assets	\$	1,108,564	\$	(141,339)		
Adjustments to reconcile change in net assets to net						
cash from operating activities:						
Depreciation		16,033		10,889		
(Gain) loss on sale of assets		1,617		696		
Net realized and unrealized losses (gains)		(702,188)		54,863		
(Increase) or decrease in:		· · · · · · · · · · · · · · · · · · ·				
Other receivable		-		170		
Grants receivable		-		83,390		
Donations receivable		12,912		38,422		
Unconditional promises to give		(510,450)		26,697		
Prepaid expenses		11,408		(34,284)		
Increase or (decrease) in:		•		, , ,		
Accounts payable		(3,756)		8,661		
Accrued payroll liabilities		(3,116)		(5,849)		
Net cash from operating activities		(68,976)		42,317		
Cash flows from investing activities						
Purchase of equipment		(37,779)		(39,218)		
Proceeds from disposition of equipment		-		1,712		
Net sales/(purchases) of investments		247,179		116,273		
Reinvested interest and dividends, net of fees		(37,576)		(29,418)		
Net cash from investing activities		171,824		49,349		
Net change in cash		102,848		91,665		
Cash at beginning of year		340,779		249,114		
Cash at end of year	\$	443,627	\$	340,779		

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature of Business, Business Activity, and Significant Accounting Policies

Nature of Business

This summary of significant accounting policies of the Wyoming Outdoor Council is presented to assist in understanding the Organization's financial statements. The Wyoming Outdoor Council's management is responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied.

Business Activity

Established in 1967, the Wyoming Outdoor Council is the largest statewide conservation organization and the state's leading advocate for natural resources conservation and environmental protection. The Wyoming Outdoor Council's mission is to protect Wyoming's environment and quality of life for future generations. The Wyoming Outdoor Council is a nonprofit membership organization incorporated in 1986 under the laws of the State of Wyoming, and is organized exclusively for charitable, educational, and scientific purposes.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Wyoming Outdoor Council considers cash and cash equivalents to consist of all cash, either on hand or in banks including bank deposits, and any highly liquid debt instrument available for current use purchased with an original maturity of three months or less.

Property and Equipment

The Wyoming Outdoor Council follows the practice of capitalizing all major expenditures for equipment and leasehold improvements with a cost or value of \$1,000 or more and an expected life greater than one year. Acquisitions of property and equipment are reflected at cost or, if donated, at fair market value at the time of donation. Property and equipment are depreciated using the straight-line method.

Estimated useful lives are as follows:

Furniture and fixtures 5-7 years
Vehicles and equipment 5-10 years
Buildings and improvements 15-40 years

Investments

Investments in marketable equity securities and all debt securities are recorded in accordance with accounting principles generally accepted in the United States of America. Investments in marketable securities with readily determinable fair values and all investments in debt securities are recorded at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets. The cost of securities sold is based on the specific identification method.

Fair Value Measurements

The Council adopted Financial Accounting Standards Board Statement No. 820, Fair Value Measurements, for its 2010 financial statements. Statement No. 820 establishes a fair value hierarchy which prioritizes and ranks the level of market price observability used in measuring investment at fair value. On September 30, 2009, the FASB issued Accounting Standards Update No. 2009-12, "Investments in Certain Entities that Calculate Net Asset Per Share (or Its Equivalent)" (ASU 2009-12). ASU 2009-12 amends ASC 820 of the FASB Accounting Standards Codification (ASC) by providing additional guidance on measuring the fair value of certain alternative investments and required disclosures for Level III investment activity. Market price observability is impacted by a number of factors, including the type of investment, the characteristics specific to the investment, and the state of the marketplace (including the existence and transparency of transactions between market participants). Investments with readily-available actively quoted prices or for which fair value can be measured from actively-quoted prices in an orderly market will generally have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value.

Investments measured and reported at fair value are classified and disclosed in one of the following categories based on inputs:

- Level I: Quoted prices available in active markets for identical investments as of the reporting date. The type of investments which would generally be included in Level I include listed equity securities and listed derivatives.
- Level II: Pricing inputs are observable for the investments, either directly or indirectly, as of the reporting date, but are not the same as those used in Level I. Fair value is determined through the use of models or other valuation methodologies. The types of investments which would generally be included in this category include publicly-traded securities with restrictions on disposition.

Level III: Pricing inputs are unobservable for the investment and include situations where there is little, if any, market activity for the investment. The inputs in to the determination of fair value require significant judgment or estimation by an Investment Manager. The types of investments which would generally be included in this category include debt and equity securities issued by private entities.

Support and Revenue Recognition

Support received is recorded as with or without donor restrictions depending on the existence and/or nature of any donor stipulations.

Support that is restricted by the donor is reported as an increase in net assets without restrictions if the restriction expires in the reporting period in which the support is recognized. All other time- or purpose-restricted support is reported as an increase in net assets with restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with restrictions are reclassified to net assets without restrictions and reported in the Statement of Activities as net assets released from restrictions.

The Council reports gifts and purchases of land, building, and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used are reported as restricted support. Gifts of cash or other assets that must be used to acquire long-lived assets are also reported as restricted support. Absent explicit donor stipulations concerning the time long-lived assets must be maintained, the Council reports expirations of donor restrictions when the donated or acquired long-lived asset is placed into service.

Pledges Receivable (Promises to Give)

Unconditional promises to give, less an allowance for uncollectible amounts, are recognized as revenue in the period received. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Pledges receivable are the most common type of gifts with time restrictions and are classified as with donor restrictions.

Unconditional promises to give are recorded as received. Unconditional promises to give that are due in the following year are reflected as current promises to give and are recorded at their net realizable value. Unconditional promises to give that are due after one year are reflected as long-term promises to give and are recorded at their present value, using risk-free interest rates applicable to years in which the promises are received. As needed, an allowance for uncollectible promises is provided based on management's evaluation of the receivable at year-end.

Income Taxes

The Wyoming Outdoor Council is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Council had no unrelated business income during the years ended December 31, 2019 and 2018. The Council's Federal Form 990 filings are subject to examination by the Internal Revenue Service. The years open to examination are 2016-2019.

Use of Estimates

The preparation of financial statements, in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Advertising Costs

Advertising costs are expensed when incurred. Advertising expense for the years ended December 31, 2019 and 2018 amounted to \$8,830 and \$6,524, respectively.

Functional Expense Allocations

The costs of providing various programs and activities have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Expenses relating to more than one function are allocated to program service, general and administrative and fundraising costs based on employee time estimates or other appropriate usage factors.

Subsequent Events

Management has evaluated subsequent events through August 28, 2020, the date which the financial statements were available for use. See Subsequent Event Note 11.

Note 2. Cash on Deposit

The Council's cash management policies limit its exposure to concentrations of credit risk by maintaining primary cash accounts at financial institutions whose deposits are insured by the Federal Deposit Insurance Corporation (FDIC) and by the Securities Investor Protection Corporation (SIPC). FDIC insures amounts at each institution up to \$250,000. SIPC protects the value of securities held by the broker/dealer and covers notes, stocks, bonds, mutual fund, and other investment shares, and other registered securities, but does not protect against market risk. SIPC coverage is limited to \$500,000 per customer, including up to \$250,000 for cash.

At times, deposits may exceed federally insured limits. The Council has an internal control policy to monitor deposit accounts and transfers are made when the funds exceed federally insured limits in order to mitigate any credit risk.

Note 3. Investments

Investments at December 31, 2019 and 2018 consisted of the following:

		20		2018																		
	(Cost Basis		Cost Basis		Cost Basis		Cost Basis		Cost Basis		Cost Basis		Cost Basis		Cost Basis		air Value	Cost Basis		F	air Value
Money Market Funds	\$	128,754	\$	128,754	\$	170,196	\$	170,196														
Mutual Funds		385,409		465,672		377,251		396,938														
Fixed Income		1,363,849		1,364,011		1,222,960		1,242,527														
Equities		980,520		2,051,975		987,439		1,708,166														
	\$	2,858,532	\$	4,010,412	\$ 2	2,757,846	\$	3,517,827														

The Council's investment and spending policies for endowment assets attempts to provide a predictable stream of funding for program support while seeking to maintain the purchasing power of the endowment assets. To satisfy its long-term rate-of-return objectives, the Council relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The majority of the Council's investments are managed by a professional investment firm. Fair value of those investments is readily determinable using quoted market prices.

Investments are carried at fair value based on quoted prices in active markets (all Level I measurements) and consist of the following at December 31, 2019 and 2018:

	 2019	 2018
Trading securities	\$ 128,754	\$ 170,196
Available-for-sale securities	 3,881,658	 3,347,631
Total	\$ 4,010,412	\$ 3,517,827

Investment return consists of the following amounts:

		2019	2018		
Net realized gain on sales of investments	\$	(301)	\$	-	
Net unrealized gain (loss) on investments		702,489		(54,863)	
Total net realized and unrealized gain (loss)					
on investments	\$	702,188	\$	(54,863)	

The Organization's Endowment consists of two funds. One is donor-restricted and the second is designated by the Board of Directors to function as an endowment. As required by generally accepted accounting principles, net assets are associated and reported based on the existence or absence of donor-imposed stipulations.

Changes in Invested Endowment Net Assets for the year ended December 31, 2019 were as follows:

	Without Donor			
	Restrictions,	Wi	th Donor	
	Board Designated	Re	strictions	 Total
Invested Endowment net assets,				
Beginning of year				
Donor restricted	\$ -	\$	760,874	\$ 760,874
Board Designated	2,513,886			 2,513,886
Total	2,513,886		760,874	 3,274,760
Investment income, net of fees:				
Donor restricted	-		29,162	29,162
Board Designated	49,887			 49,887
Total	49,887		29,162	 79,049
Net appreciation:				
Donor restricted	-		111,467	111,467
Board Designated	590,721			 590,721
Total	590,721		111,467	 702,188
Appropriation for expenditure:				
Donor restricted	(256,247)		(45,751)	(301,998)
Total	(256,247)		(45,751)	 (301,998)
Invested Endowment net assets, end of year:				
Donor restricted	-		855,752	855,752
Board Designated	2,898,247			2,898,247
Total	\$ 2,898,247	\$	855,752	\$ 3,753,999

Note 4. Property and Equipment

At December 31, 2019 and 2018, the costs and related accumulated depreciation of fixed assets consisted of the following:

	2019						
				Accumulated			
		Cost	_	Depreciation		Net	
Land	\$	16,000	\$	-	\$	16,000	
Building and improvements		126,835		77,092		49,743	
Furniture, fixtures, and equipment		81,921		63,111		18,810	
Vehicles		78,584		13,964		64,620	
	\$	303,340	\$	154,167	\$	149,173	
	2018						
	Accumulated						
		Cost		Depreciation		Net	
Land	\$	16,000	\$	-	\$	16,000	
Building and improvements		126,835		73,684		53,151	
Furniture, fixtures, and equipment		113,572		89,086		24,486	
Vehicles		43,610	_	8,203		35,407	
	\$	300,017	\$	170,973	\$	129,044	

Depreciation expense for the years ended December 31, 2019 and 2018 was \$16,033 and \$10,889, respectively.

Note 5. Financial Instruments

The carrying amount reported in the statements of financial position for cash, other receivables, and accounts payable approximate fair value because of the immediate or short term maturities of these financial instruments. Pledges receivable are discounted at 5% per the Council's policy.

Note 6. Net Assets

For financial reporting purposes, net assets are divided into two major classes, depending on the nature of any donor-imposed restrictions limiting the Organizations' ability to use or dispose of specific contributed assets or the economic benefit embodied in those assets. The two classes of net assets used by the Organizations are as follows:

<u>Net Assets Without Donor Restrictions</u> – the part of net assets that are not restricted by donor-imposed stipulations. Board designated funds reflect the funds set aside by the Board of Directors when establishing the endowment fund. The income from the funds designated is expendable to support any activities of the Council. Annually, the Council may use the income or 5% of the net fair market value of the fund, whichever is greater. A Board resolution is required for withdrawal or for funds above the annual established percentage.

Net Assets With Donor Restrictions – For financial reporting purposes, the Council uses eight categories (National Parks & Forests, Public Lands, Wildlife, Communication, Energy, Outreach, Citizens of the Wyoming Range and Administration/Other) to segregate its Net Assets With Restrictions. Although financial reporting is presented in one broad category, there are more specific donor stipulations within this category used for internal purposes. Net Assets With Restrictions are distributed into the investment in the Wyoming Outdoor Council's permanent endowment, the income from which is expendable to support any activities of the Council. Annually, the Council may use 5% of the net fair market value of the fund.

Note 7. Retirement Plan

The Council has adopted a tax sheltered annuity retirement plan. All full-time and certain part-time employees are eligible to participate in the plan. Participating employees may make elective deferrals subject to Internal Revenue Code limitations. For each plan year, the Council makes matching contributions equal to participants' deferral percentages up to a maximum of 5% of compensation. Matching contributions totaled \$28,474 and \$34,334 for the years ended December 31, 2019 and 2018, respectively.

Note 8. Commitments and Contingencies

The Council has a lease for office space in Jackson, Wyoming. Future lease payments as of December 31, 2019 were \$2,631. Rent expense was \$5,536 and \$12,093 for the years ended December 31, 2019 and 2018, respectively.

Note 9. Unconditional Promises to Give

The Council had unconditional promises to give representing the following at December 31, 2019 and 2018:

		2019	2018		
With donor restrictions	\$	51,500	\$	12,950	
Without donor restrictions		836,173		48,336	
Gross unconditional promises to give	\$	887,673	\$	61,286	
Receivable in less than one year	\$	267,150	\$	50,736	
Receivable in one to five years		_		33,050	
Gross unconditional promises to give		267,150		83,786	
Discounts to net present value		(96,428)		(3,963)	
Allowance for doubtful pledges		(155,131)		(7,263)	
Net unconditional promises to give	\$	15,591	\$	72,560	
Current portion of net unconditional promises	\$	200,362	\$	38,052	
Net unconditional promises to be received in		368,964		20,824	
one or more years	•		•		
	D	569,326	D	58,876	

Note 10. Availability & Liquidity

The following represents the Organizations' financial assets at December 31, 2019 and 2018:

Financial assets at year end:	2019		2018
Cash and cash equivalents	\$ 443,627	\$	340,779
Donations receivable	15,380		28,292
Unconditional promises to give, current	200,362		38,052
Investments	4,010,412		3,517,827
Total financial assets	 4,669,781		3,924,950
Less amounts not available to be used within one year: Net assets with donor restrictions	 1,323,571		1,065,799
Financial assets available to meet general expenditures over the next twelve months	\$ 3,346,210	\$ 2	2,859,152

Note 11. Subsequent Event – COVID-19 and PPP Loan Funding

The COVID-19 outbreak, which was declared a worldwide pandemic on March 11, 2020 by the World Health Organization ("WHO"), has caused business disruption in a variety of industries, markets and geographic regions. While the disruption is currently expected to be temporary, there is considerable uncertainty around the duration. The extent to which the Council will be affected is also uncertain. Therefore, while the Council expects this matter to negatively impact the activities, results of operations, and financial position, the related financial impact cannot be reasonably estimated at this time.

As a result of the economic stimulus efforts by the U.S. Government related to the COVID-19 outbreak, the Council received funding for a Paycheck Protection Program loan through the Small Business Association totaling \$156,495 on April 13th, 2020. This loan may be forgiven if loan funds are used for approved expenses and the Council maintains its workforce; however, the benefit to the Company at the date these financial statements were available to be issued is unknown. Any portion of the loan which is not forgiven will be payable over a term of two years at an annual rate of 1.0%.



BUDGET TO ACTUAL COMPARISON For the Year Ended December 31, 2019

			Variance with	
			Budget	
	Budgeted Actual		Positive	
	Amounts	Amounts	(Negative)	
Individual contributions	\$ 461,600	\$ 1,018,981	\$ 557,381	
Foundation contributions	541,000	530,183	(10,817)	
Other support	1,000	(1,144)	(2,144)	
Interest from Endowment and Cash Reserve	150,000	764,451	614,451	
Total revenues	1,153,600	2,312,471	1,158,871	
Salaries	691,427	647,379	44,048	
Employee benefits and payroll taxes	117,687	150,843	(33,156)	
Total salaries and related benefits	809,114	798,222	10,892	
Advertising	4,000	6,652	(2,652)	
Board meetings	5,000	5,210	(210)	
Book fund	500	-	500	
Computer and equipment	7,000	15,695	(8,695)	
Conference and sponsorship	4,000	1,518	2,482	
Consulting	133,700	182,976	(49,276)	
Events	14,500	20,982	(6,482)	
Insurance	7,500	6,891	609	
Memberships and publications	2,000	1,775	225	
Miscellaneous fees, bank charges, and other	(1,000)	492	(1,492)	
Postage and delivery	6,300	6,630	(330)	
Printing and copying	24,000	42,764	(18,764)	
Professional development and dues	2,000	3,320	(1,320)	
Professional fees	28,500	23,671	4,829	
Rent	6,684	5,536	1,148	
Repairs and maintenance	2,500	8,796	(6,296)	
			(Continued)	

BUDGET TO ACTUAL COMPARISON For the Year Ended December 31, 2019 (Continued)

					V	ariance with Budget
		Budgeted Amounts		Actual Amounts		Positive (Negative)
Sponsorship		\$ 500	\$	2,178	-	(1,678)
Supplies		67,000		5,706		61,294
Telephone		3,000		3,159		(159)
Travel		41,000		42,634		(1,634)
Utilities		2,500		2,242		258
Legal database		 825		825		
Total expenses	before depreciation	1,171,123		1,187,874		(16,751)
Depreciation		 7,000		16,033		(9,033)
	Total expenses	 1,178,123		1,203,907		(25,784)
	Change in net assets	 (24,523)		1,108,564		1,133,087
	Net assets, beginning	 4,081,269		4,081,269		<u>-</u>
	Net assets, ending	\$ 4,056,746	\$	5,189,833	\$	1,133,087