



Wyoming Outdoor Council

Job Title: Conservation Advocate

Reports to: Program Director

Time of Work: Full-time, salaried

Classification: Exempt

Start Date: ASAP (negotiable)

Location: Lander, WY (negotiable within Wyoming)

Deadline to Apply: Applications accepted until position is filled

Starting salary: \$40,000-\$45,000

About the Organization

The Wyoming Outdoor Council is Wyoming's oldest independent conservation organization. Founded in 1967, we are a member-based advocacy group. We use scientific, legal, and policy expertise to advocate the protection of public lands, wildlife, and clean air and water. We provide support and resources to empower citizens to do the same. We bring people and groups together to find workable solutions to tough conservation problems.

The Wyoming Outdoor Council offers excellent medical, dental, and vision benefits; generous paid family leave and vacation policies; and the opportunity to participate in a retirement plan. Job title and scope of responsibilities may change depending upon experience. We are committed to diversity, equity, and inclusion in all aspects of our work.

About Our Team

- We work hard to further the mission of the Wyoming Outdoor Council.
- We value positive energy, an optimistic, can-do attitude, and good humor.
- We value everyone's unique role in the organization and we treat each other with respect.
- When conflict arises, we inquire directly. We respond thoughtfully to others' inquiries.
- We take responsibility for our actions.
- We are flexible. We respond to new challenges and are willing to change course if something isn't working.

About Your Role

You will join a team of enthusiastic, motivated conservation advocates to develop conservation strategies and champion policies that safeguard Wyoming's environment and quality of life. You will work closely with the program director to take a leading role in our environmental quality advocacy, with particular focus on clean air and water.

You will:

- Work as part of a dynamic program team to develop conservation strategies for our campaigns related to clean air and water, as well as collaborate as necessary on campaigns associated with public lands and wildlife. Your work will likely include extensive written and oral advocacy, as well as community engagement.
- Maintain robust understanding of state and federal environmental laws and regulations, and provide analysis of projects and proposals that implicate these – both for internal

program communications, and for the benefit of the public.

- Clearly communicate technical information and complicated processes to a variety of audiences, including decision-makers, partner organizations, and the public.
- Monitor agency processes and decisions affecting air and water quality, including permitting, budgeting, and oversight.
- Attend and speak at public meetings concerning your program work in locations around the state, as appropriate.
- Meet with agency officials, including the EPA and state DEQ as well as local, state and federal elected officials and other decision makers to further our conservation goals.
- Provide leadership and support for the Outdoor Council's citizen advocacy programming.
- Work with the communications team to produce email, social media, and website content related to your program work.
- Conduct outreach and build partnerships with diverse stakeholder groups including hunters and anglers, outdoor businesses, landowners, conservation partners, industry groups, and others.
- Pursue other duties as assigned by the program director.

About You

You love working in a collaborative team, but are self-driven, organized, and able to take ownership and leadership over your projects to make them your own. You are interested in work that requires both deep dives into environmental law and regulation *and* direct engagement with citizens. You like meeting new people and are a great communicator in both formal and informal settings, even when highly technical subjects are being discussed. You are eager to build lasting relationships with community members, decision-makers, and partners.

You thrive in a busy work environment. You have a good sense of humor and are easy to get along with. You value the importance of doing a job well and on-time. You enjoy pitching in to help others when needed. You can handle multiple projects at the same time. You are good at asking for help when you need it.

You love Wyoming and enjoy traveling the state to attend meetings, hold events with members, and give public testimony as necessary. You are familiar with the state's geography, natural resources, and culture(s). You like working flexible hours.

You are experienced working on Macs and with the standard suite of office tools and technology. You aren't afraid to learn new systems. You are either comfortable with, or comfortable learning, how to share documents and other files in the Google Suite collaborative work environment.

And, most of all, you are committed to the mission of the Wyoming Outdoor Council.

To Apply

Email a letter of interest explaining how your experience and skills make you the right person to join our team. Include a resume and three references (with contact and relationship information) to Misti Haase at misti@wyomingoutdoorcouncil.org (please put "Conservation Advocate" in the subject). We may ask for additional writing samples prior to the interview process.

We strongly encourage applicants from underrepresented groups to apply.