



Wyoming Outdoor Council

Job Title: Conservation Advocate

Reports to: Program Director

Time of Work: Full-time, Salaried

Classification: Exempt

Start Date: ASAP (negotiable)

Location: Lander, WY

Deadline to Apply: Applications accepted until position is filled

Starting salary: \$48,000

About the Organization

The Wyoming Outdoor Council is Wyoming's oldest independent conservation organization. Founded in 1967, we are a member-based advocacy group. We use scientific, legal, and policy expertise to advocate the protection of public lands, wildlife, and clean air and water. We provide support and resources to empower citizens to do the same. We bring people and groups together to find workable solutions to tough conservation problems.

The Wyoming Outdoor Council offers excellent medical, dental, and vision benefits; generous paid family leave and vacation policies; and the opportunity to participate in a retirement plan. Job title and scope of responsibilities may change depending upon experience. We are committed to diversity, equity, and inclusion in all aspects of our work.

About Our Team

- We are dedicated to protecting Wyoming's environment and quality of life now and for future generations.
- We value multiple perspectives and seek input from a diversity of people outside of our organization in Wyoming and beyond.
- In our words and actions, we both individually and collectively strive to uphold a work culture that respects the unique identity and role of each staff person; that allows us to bring our whole selves to work; and that fosters equity and a sense of belonging across the organization.
- We seek creative solutions to tough problems. We are flexible and are willing to change course if something isn't working.
- We respond to feedback with openness and a growth mindset.

About Your Role

You will be a member of our program team, with a leading role in our public lands and wildlife work. You will work closely alongside the program director and coordinate with key NGO and agency partners through important state and federal processes.

You will:

- Lead our work on quarterly oil and gas lease sales as well as leasing reform efforts, coordinating with a large group of partners, co-authoring comments, and developing

strong familiarity with the conservation concerns associated with industrial development in important areas;

- Coordinate with partners and members to engage directly in important BLM and Forest Service planning processes as well as execute public outreach efforts;
- Track important developments and advocate for conservation concerns in sage-grouse management approaches at the state and federal levels;
- In coordination with the program director, monitor and advocate for strong state-level management of migration corridors, build relationships with important wildlife management stakeholders, and attend committee and commission meetings as needed;
- Advocate for conservation priorities on state lands;
- Work collaboratively with the broader program team to address emerging concerns and think creatively about conservation opportunities and challenges.

About You

You are naturally collaborative, but are also self-motivated and enjoy leading your own projects. You are creative and not afraid to test new approaches, but also thoughtful and attentive to details. You prioritize developing a strong understanding of policy and facts, and aren't afraid to ask for help, input, or advice. You prioritize a high quality of work and lasting relationships built on integrity and trust.

You're a strong written and oral communicator who is equally prepared to give a public testimony, write detailed formal comments, or speak to a group of members interested in our work. You have a good sense of humor and like to spend time working alongside your colleagues. You enjoy pitching in to help others when needed. You take initiative and reach out to others when questions arise or conversation would be beneficial. You embrace growth and learning as a natural part of your work.

You are experienced working on Macs and with the standard suite of office tools and technology. You aren't afraid to learn new systems. You are either comfortable with, or comfortable learning, how to share documents and other files in the Google Suite collaborative work environment.

And, you are committed to the mission of the Wyoming Outdoor Council.

To Apply

Email a letter of interest explaining how your experience and skills make you the right person to join our team. Include a resume and three references (with contact and relationship information) to Misti Haase at misti@wyomingoutdoorcouncil.org (please put "Conservation Advocate" in the subject).