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Outreach Coordinator



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People and Politics

Dear Members of the Wyoming Outdoor Council,

In 2009, with three additions to our talented staff, we helped achieve historic protections for Wyoming's environment; and we did this, with your help, in spite of the lean economy. With twelve people, we're now the largest nonprofit conservation staff in Wyoming aside from the Nature Conservancy. Our five-year strategic plan, which we finalized at the end of 2008, brought focus and discipline to our work.

Notably, the Outdoor Council launched a new program in energy policy. With demand for electricity continuing to increase, it has become even more important that Wyoming plan energy development thoughtfully. By understanding the implications of new generation and transmission, and by participating in their earliest planning stages, we hope to reduce damage to Wyoming's heritage landscapes and wildlife. We will also urge solutions such as energy efficiency to help reduce carbon pollution as well as demands on Wyoming's resources.

Also in 2009, during the first year of the new administration in Washington, we saw indications of responsible environmental policy at the national level:

- The Environmental Protection Agency found that Wyoming's policies for water discharged by coalbed methane drilling violate the Clean Water Act. In addition, the EPA—following the advice of medical professionals—proposed a stronger standard for ground-level ozone, which should help protect the people of Pinedale and elsewhere from smog caused by industrial sources. The EPA also criticized two Wyoming permits for dumping briny water produced by gas drilling into tributaries of the Powder River and told Wyoming it must write a more stringent plan to manage industrial air pollutants.
- The Bureau of Land Management also began responding more assertively to our protests over parcels offered for oil and gas lease. We helped convince the BLM not to offer 15 oil and gas parcels in Adobe Town—which included nearly 15,000 acres in citizens' proposed wilderness—as it had planned to do; we worked in a parallel process with hunters' and anglers' groups to persuade the BLM to remove 1,700 acres in the Little Mountain area in southwestern Wyoming from lease sale; and we worked with partners to get 274 acres in the Bobcat Draw citizens' proposed wilderness in the Bighorn Basin removed from leasing.
- President Obama signed into law the Wyoming Range Legacy Act, making impossible future oil

and gas leasing on 1.2 million acres of the Bridger-Teton National Forest. A few months later, the BLM decided not to issue more than half of the 44,720 acres of contested oil and gas leases in the range. Most recently, the Forest Service has proposed canceling the rest of these contested leases.

And at the state level we helped defeat two potentially damaging bills during the 2009 Wyoming legislative session: (1) The "Landfills/Risk Management" bill, which would have reduced environmental safeguards for hazardous waste siting and (2) the "Rare and Uncommon" bill that would have taken responsibility away from citizens and politicized a process designed to protect special landscapes.

As we assembled this report, the spills in the Gulf of Mexico and Kalamazoo County, Michigan, have reminded us of the risks associated with oil and gas drilling and transportation. As readers know, Wyoming had its own blowout in Clark in 2006, which spewed an estimated 4 to 8 million cubic feet of methane into the air, contaminating groundwater and a residential subdivision and forcing residents to evacuate their homes.

As this annual report goes to press, the Western Climate Initiative, a regional partnership made up of seven western states and four Canadian provinces, has agreed to reduce greenhouse gas emissions while creating jobs and protecting our health. Yet neither the national counterpart of the WCI, the U.S. Climate Action Partnership, nor the 2009 Copenhagen Climate Conference could produce tangible measures to reduce carbon. This affirms the **importance of acting locally.** That's where the Wyoming Outdoor Council comes in.

Our job in 2010 and in years to come is to ensure that even as demands for our state's resources increase, the Wyoming we all love, and the economy we all depend on, endures.

Sincerely,

Anthony Stevens, Board President

Laurie K. Milford, Executive Director

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Protecting Our Land

Historic Protections for the Wyoming Range

A broad-based coalition came together for the public good

After a massive, multi-year, homegrown campaign, the **Wyoming Range Legacy Act** was signed into law by President Barack Obama on March 30, 2009.

This historic legislation permanently protects 1.2 million acres of the Wyoming Range from future oil and gas leasing.

The grassroots movement to protect Wyoming's namesake mountains was initiated by a broad coalition of outfitters, ranchers, labor union members, sportsmen, small business owners, conservation groups—including the Wyoming Outdoor Council—and the faith community, all of whom came together with a single purpose: to protect an irreplaceable part of Wyoming for its residents and for future generations.

The bill was modeled after legislation that Wyoming Republican Sen. Craig Thomas had planned to create before his death. It was ultimately drafted and introduced by his successor, Sen. John

Barrasso. The legislation garnered bipartisan support from Wyoming's Democratic Gov. Dave Freudenthal and others around the state.

Wyoming State State Sen. Mike Massie, who has served in the state legislature for fifteen years, described the Wyoming Range legislation, shortly after its passage, as an indication that a **new model of conservation** is emerging—one that features a big-tent approach to conservation initiatives.

"The Wyoming Range effort was a successful endeavor because groups who were historically at odds were able to come together to pursue a common purpose for the public good," Massie said at a celebration event in April 2009. "As we work to grow Wyoming on its own terms, this process will be invaluable for finding other lasting solutions that are developed locally rather than from Washington."

Reverend Warren Murphy, director of the Wyoming Association of Churches, also praised the effort and the legislation.

"Protection of the Wyoming Range from over-development is part of a sacred trust to protect Wyoming's natural heritage while responsibly utilizing its natural resources," Murphy said. "Both the Wyoming Association of Churches and the National Council of Churches have committed their time and energy to supporting the Wyoming Range Legacy Act because of the benefits the legislation will bring to future generations."

The Next Step: The Contested Leases

The Wyoming Range Legacy Act left the fate of 44,720 acres of contested leases to the U.S. Forest Service and the U.S. Bureau of Land Management. The Wyoming Outdoor Council had argued from the start that these leases should never have been issued because the action had been based on a faulty environmental analysis.

On August 23, 2009, the Wyoming Range coalition brought more than 150 people together at a hunting camp in the Wyoming Range to celebrate the passage of the legislation. Those in attendance included Wyoming Gov. Dave Freudenthal, U.S. Sen. John Barrasso, several federal officials with the Forest Service and the Department of the Interior, and representatives of hunters' and anglers' groups, labor unions, and conservation groups.

During this celebration the federal Bureau of Land Management announced it would rescind more than half of the contested oil and gas leases. Some of the companies issued legal challenges to this decision, and the Council intervened on behalf of the BLM in support of the decision to rescind the leases.

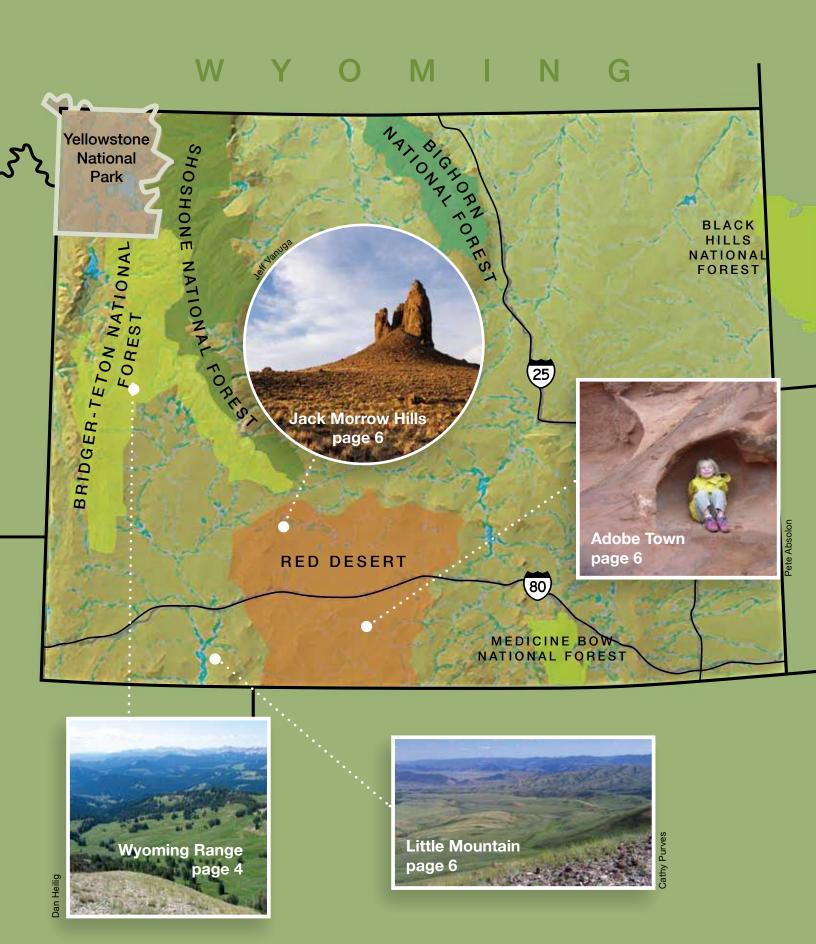
We represented the Greater Yellowstone Coalition, The Wilderness Society, and the Wyoming State AFL-CIO continued on page 6

The Wyoming Range Legacy Act

The Wyoming Outdoor Council was part of a broad coalition that worked to ensure passage of the Wyoming Range Legacy Act.

The legislation safeguards the Wyoming Range area of the Bridger-Teton National Forest from future oil and gas leasing. Although the act doesn't affect leases that existed prior to passage—and some 77,000 valid leases still exist—it creates a mechanism for the buy-back and retirement of these leases.

We hope one project in particular, a proposal to drill 136 wells in the Hoback Basin in the northernmost part of the Wyoming Range, will become the first example of a company taking advantage of this market-based solution.



in this matter, while hunters' and anglers' groups, and the state of Wyoming also intervened on behalf of the BLM, independently.

The administrative board that reviewed the challenge found that contrary to the companies' understanding of the law, the BLM had the full authority to reject lease bids after a sale. The BLM, however, was instructed to better articulate its reasoning. It is likely the BLM will wait for the final decision from the Forest Service before taking further action.

In late January of 2010, the Forest Service released a draft of its updated environmental analysis, which shows that the agency's preferred alternative is to cancel all of the contested leases.

If this decisions stands—and we expect a final decision in 2010—these leases will be permanently retired because they fall within the withdrawal boundary of the Wyoming Range Legacy Act.

Protecting Heritage Landscapes

Working for Adobe Town, Little Mountain, and the Jack Morrow Hills

We succeeded in a collaborative effort to protect 8,000 acres in the Red Desert's iconic Jack Morrow Hills, by getting these parcels withdrawn from the Bureau of Land Management's February 2009 oil and gas lease sale.

Working in a parallel process with the governor's office, and also bringing these proposed lease parcels to the attention of Secretary of the Interior Ken Salazar, we helped persuade the Interior Department to remove the five parcels.

We helped lead successful efforts to get fifteen oil and gas lease parcels in the Red Desert's Adobe Town pulled from the BLM's December 2009 lease sale. These 14,842 acres lie within citizens' proposed wilderness.

We also helped protect a 1,700-acre parcel in the Little Mountain area from inclusion in the BLM's June oil and gas lease sale. Little Mountain is a popular destination for hunting and fishing and is prime wildlife habitat. The Council, as well as organized hunters and anglers, asked the governor to consider protesting the inclusion of the parcel in the sale. The governor did protest, and the BLM ultimately removed the parcel from sale.



Protecting Our Air

The ongoing oil and gas boom west of the Wind River Mountains has brought economic benefits to the sparsely populated Upper Green River Valley. But it has also brought environmental and socioeconomic costs. One of the most unexpected harms has been severe, big-city-like smog in Pinedale, Wyoming—a town that doesn't even have a stoplight.

Pinedale-area residents have had to deal with dangerous spikes of ground-level ozone pollution in recent winters. Ozone is a type of pollution that is especially harmful to children and the elderly.

In 2009 we leant our legal and technical capabilities to a grassroots Pinedale-area movement called CURED, or Citizens United for Responsible Energy Development, which was **working to protect residents** in the region from this dangerous form of air pollution. In May 2009 we petitioned the Wyoming Environmental Quality Council to establish a standard for ozone in Sublette County that would have been stricter than the national standard. We represented CURED in this case.

The EQC ultimately rejected our petition, but was persuaded by our argument that the current federal standard was inadequate for protecting the public health. Nearly all independent scientists, public health experts, and public health organizations agree that the Bush-era standard—which set a ceiling of 75 parts per billion for ozone—was inadequate. Even the scientific advisory board that made recommendations to the Bush administration agreed that 75 ppb would be too high. Because of limited resources, among other things, the Wyoming EQC decided the issue would be best corrected at the federal level.

On January 7, 2010, the Environmental Protection Agency did in fact propose a new standard of 60 to 70 parts per billion (we and CURED had asked for 65 ppb in our petition). We believe our **collaborative** advocacy efforts helped influence the EPA to propose this stricter standard sooner rather than later. In addition to our role in the ozone petition, we engaged heavily with the EPA during the transition in presidential administrations, had frequent meetings with regional EPA staff, and had ongoing communications with EPA Administrator Lisa Jackson.

A Note from Mary Lynn Worl, Former Chair of CURED



Citizens United for Responsible Energy Development is a group of Wyoming residents from the Pinedale area working to make sure industrial development doesn't threaten our health or the health of our community. Members of our group have become increasingly concerned with the impact natural gas

development is having on our air and water quality, and the threats these impacts pose to our environment and our health. We are very appreciative of our ongoing alliance with the Wyoming Outdoor Council.

"As former Chair of CURED I would like to personally express my gratitude to the Wyoming Outdoor Council."

-Mary Lynn Worl

Petitioning the Wyoming Environmental Quality Council in 2009 to make the ozone standard in Sublette County more stringent than the national standard could not have been accomplished without the **legal and technical assistance** provided by the Wyoming Outdoor Council. The Council also provided support to our members and backed our efforts to raise awareness about, and address, the health risks associated with ozone.

Although the petition failed, I believe it accomplished a number of things: it increased public awareness of the problem; elevated the issue with decision makers; received recognition by the governor and the press; raised the public profile of a homegrown local advocacy group; and pressured the federal government in a very public way to listen to its scientists regarding the need for a more stringent standard.

As former chair of CURED I would like to personally express my gratitude to the Wyoming Outdoor Council. My job was not only made easier, but I worked from a more confident position, with a strong base, because assistance from the Outdoor Council was just a phone call away.

Sincerely, Mary Lynn Worl Former Chair, CURED

Protecting Our Water

The year 2009 was a time of recognition for the Wyoming Outdoor Council's watershed protection program. After years of advocacy, both the federal government and an expert scientific review team reinforced the Council's long-argued position that Wyoming's policies related to the dumping of coalbed methane water violate the Clean Water Act.

We hope these rebukes from the federal government and from independent scientists will spur the state to develop good, scientifically defensible water policies. The Council believes that protecting Wyoming's lakes, rivers, reservoirs, aquifers, and streams is part of an essential long-term investment in this state's economy, wildlife, native habitat, and way of life.

EPA Adopts Our Long-Held View

In November of 2009, the Environmental Protection Agency sent a letter to the Wyoming Department of Environmental Quality instructing the state that it could not modify two drainage-wide coalbed methane water discharge permits for Pumpkin Creek and Willow Creek, as the DEQ had proposed.

The DEQ's policy would have contravened federal law because it would have allowed individual land owners to wave the requirements of the Clean Water Act, according to the EPA.

As opposed to traditional permits for individual sources of pollution, the DEQ has attempted to streamline the permitting process in the Powder River Basin by creating a general permit for one type of pollution throughout an entire drainage.

The Outdoor Council believes the traditional approach of issuing individual permits ensures greater public participation and more careful scrutiny.

"The two drainages in question flow into the Powder River, and the Wyoming Outdoor Council has argued from the start that these drainage-wide coalbed methane permits violate the law," said Steve Jones, the Outdoor Council's watershed protection program attorney.

The DEQ attempted to make the drainage-wide water dumping acceptable by employing the dubious approach of using "irrigation waivers," where landowners in each drainage had signed statements indicating that they waived any concerns they might have had for protecting native grasses on their property.

The EPA said the DEQ couldn't accept such waivers, because the practice plainly violates the federal Clean Water Act.

The Wyoming Outdoor Council made a similar argument against the waivers in September, and we were encouraged to see the EPA take notice and agree with our assessment.

State Must Fix Its CBM Rules

The Wyoming Outdoor Council has long argued that Wyoming's proposed rules—and de-facto policy—governing the dumping of coalbed methane water in general violate the Clean Water Act.

In 2009, the state received similar feedback from two important sources: (1) an independent review team that was commissioned by the state, which called the water policy "scientifically indefensible," and (2) the EPA, which suggested in September of 2009 that if the rules were officially adopted by the state, Wyoming would not be in



compliance with federal law.

Water pumped up from coal seams is often salty and otherwise impure, and can damage agricultural land, wildlife habitats, and seasonal wetlands and streams.

Because of these two rebukes,
Wyoming has formed a coalbed methane
working group that will advise the state
on how to improve its rules. The Outdoor
Council is part of this working group and
we hope we can help the state develop
better, science-based rules for coalbed
methane water.



Steve JonesOutdoor Council watershed protection program attorney

Protecting Our Wildlife



The Wyoming Outdoor Council supports the development of renewable energy sources that will help reduce harmful emissions and greenhouse gases. People who live in Wyoming know this state has plenty of what industry might call "high-quality" wind. If it were turned into electricity and transmitted to the grid, Wyoming's windy landscapes could contribute a great deal to the nation's renewable energy portfolio. However, the Council also recognizes that industrial-scale wind developments have footprints that can harm Wyoming's wildlife and alter the state's iconic landscapes. Potential costs of wind energy include collision-related bird and bat deaths, habitat destruction and fragmentation, and the loss of important open spaces, recreation opportunities, and viewsheds. Nearly all Wyoming residents agree that some areas in this state are inappropriate for wind development. Where wind development is appropriate, we know it must be "done right" to minimize harms to wildlife and wild lands.

Working to Ensure That Wind Energy Is Done Right

By Sophie Osborn

When I joined the Wyoming Outdoor Council staff in November 2007, there were few indications that wind energy soon would become a dominant issue in my work. Since then wind turbines have popped up like mushrooms all over the state and wind energy's potential effect on our economy, citizens, wildlife, and viewsheds has become a frequent topic of discussion and debate.

Given the rapid onset of wind development in Wyoming, it was particularly fortuitous that I had worked for an environmental consulting company engaged in wind energy development projects prior to coming to the Outdoor Council. I managed wildlife studies at newly built wind farms and compiled information on the birds and bats that had been killed by wind turbines. In addition, I managed and conducted studies examining the way wildlife used proposed wind farm sites so that turbines could be sited to minimize animal fatalities.

One of my first wind energy—related tasks at the Council was to research and develop a series of best-management recommendations to reduce the potential impacts of wind development on wildlife.

The Wyoming Game and Fish Department ultimately adopted many of our suggestions in its wildlife protection recommendations for wind energy development. Companies such as Shell Wind Energy also have voluntarily adopted wildlife protection measures recommended by the Council.

During 2009 and early 2010, the Council submitted substantive comments on numerous proposed wind projects, provided recommendations and testimony to the Game and Fish Department and Commission, as well as to the State Legislature, and shared our views with the U.S. Department of the Interior.

I served as an expert witness at a Wyoming Industrial Siting Council hearing in December of 2009 to testify about industrial-scale wind energy's impact on wildlife. I've also toured proposed wind farms and offered recommendations to developers to help them reduce potential impacts on wildlife, and I've engaged in numerous wind-related conferences and workshops.

In 2009, a growing awareness that wind energy could pose a significant threat to the state's greater sage-grouse populations—coupled with the U.S. Fish and Wildlife Service's impending decision on whether to list sage-grouse as threatened under the Endangered Species Act—prompted the state of Wyoming and a wide range of stakeholders to develop conservation measures to protect the bird. The Council supported these efforts and advocated the protection of Wyoming's grouse in areas slated for energy development, including industrial-scale wind.

The Outdoor Council is committed to energy conservation and the development of renewable energy resources, but we also never lose sight of our mission to protect Wyoming's air, water, and wildlife for future generations. As a result, we will continue to be a leading conservation voice in the ongoing effort to make sure that wind energy development is done right in Wyoming so that our wildlife and cherished viewsheds are protected.



Sophie Osborn
Outdoor Council
wildlife biologist, wildlife
program manager

People and Politics

In 2009, the Wyoming Legislature considered several bills and initiatives that were worthy of the Council's attention, and we helped defeat two potentially damaging bills:

(1) The "Landfills/Risk Management" bill, which would have reduced environmental safeguards for hazardous waste siting and the construction and operation of landfills.

(2) The "Rare and Uncommon" bill that would have taken responsibility away from citizens and politicized a process designed to provide some modest protections for **special** landscapes in Wyoming.

Gov. Dave Freudenthal wisely vetoed the "Rare and Uncommon" bill, and the landfills bill was voted down in the House after extensive debate. Had this bill passed, we believe it could have jeopardized **ground water resources**, and unfairly deferred costs of operation and maintenance to future generations.

We supported, and the legislature passed, an energy conservation bill that was signed into law in 2009. The bill established a framework for energy audits in local, county, and state buildings with a goal of implementing these audits' recommendations for energy conservation. It was a good first step toward achieving better energy efficiency statewide.

And perhaps most notably, the legislative management council funded and appointed a special task force on wind energy in 2009, which was directed to study tax issues related to industrial-scale wind development, siting regulations, and the regulation of wind energy facilities.

The wind energy task force met on three dates during the interim (the period of time between legislative sessions) and accepted comment, input, and ideas from a **broad constituency of stakeholders** including environmental groups, industry, landowners, and local and county governmental representatives.

As a result of its work, the task force created the framework for what would become all of Wyoming's groundbreaking and much-needed wind energy—related legislation passed in 2010.

The task force specifically encouraged the Legislature to consider three bills during the next legislative session, all of which did pass: one introduced a tax on wind generation; one created specific guidance and rules for the Industrial Siting Council relative to industrial wind development; and one authorized the regulation of wind development by local governments.

The Outdoor Council endorsed the work of the task force, particularly in regard to siting and regulatory issues. Since the original Industrial Siting Act did not contemplate wind energy development, the legislature needed to update the act with appropriate consideration for the siting of industrial-scale wind energy facilities.

In the face of a wind energy construction boom, the Outdoor Council and others argued that Wyoming's Industrial Siting Council must pay attention to wind development because of its potential impacts to wildlife, open spaces, property values, property rights, and socioeconomic stability. We also advocated that local and county



"We are pleased that the legislature, beginning in 2009, has attempted to be proactive in addressing the industrial-scale wind energy boom."

Richard Garrett

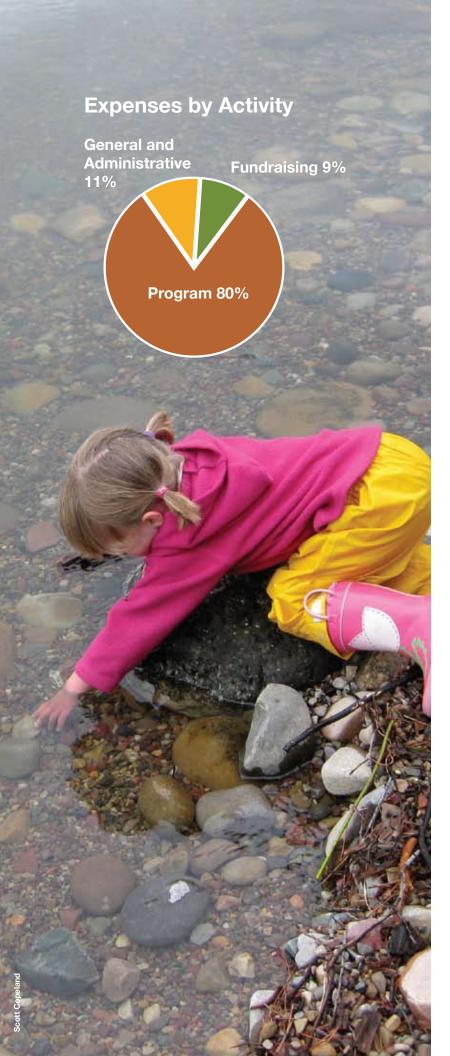
Outdoor Council energy and legislative advocate

governments and residents have a say in where and how wind energy is developed.

We are pleased that the legislature, beginning in 2009, has attempted to be proactive in addressing the industrial-scale wind energy boom. And we'll continue to encourage lawmakers to follow the important advice of the wind energy task force—to be mindful of the benefits of wind energy development, while recognizing the fact that insufficient regulation could affect Wyoming's quality of life, its wildlife, and environmental resources.

Richard Garrett.

Energy and Legislative Advocate



Statement of Financial Position

As of December 31, 2009

Assets	2009
Cash and Savings	\$429,684
Donations Receivable	448,638
Property and Equipment, net	96,402
Investments / Endowments	1,703,821
Long-Term Pledges	906,495
Total Assets	\$3,585,040

Liabilities and Net Assets

Total Liabilities and Net Assets	\$3,585,040
Total Net Assets	\$3,540,435
Permanently Restricted	708,311
Temporarily Restricted	1,233,294
Unrestricted, Board Designated	770,511
Unrestricted	828,319
Net Assets	
Accounts Payable	\$44,605

Statement of Activities

Year Ended December 31, 2009

Support and Revenues

Total Revenue and Support	\$881,886
Interest and Dividend Income	25,223
Other Support	1,300
Memberships	14,436
Foundation Contributions	676,109
Individual Contributions	\$164,818

Functional Expenses

Investment Gains Net Revenues Less Expenses	\$229,553 \$364,265
Total Expenses	\$747,174
Travel and Mileage	34,344
Salaries and Benefits	581,539
Professional Fees	29,170
Printing and Postage	23,569
Other Expenses	8,093
Occupancy and Rent	25,362
Memberships and Publications	4,898
Depreciation	10,220
Consultants and Internet	21,466
Annual Meeting and Events	\$8,513

Expenses by Activity

Total Expenses	\$747,174
Fundraising	69,927
General and Administrative	83,660
Program	\$593,587

The 2009 audit report is available on request.

Wyoming Outdoor Council members come together to protect Wyoming's environment and quality of life for future generations.

Foundations

1002 Foundation Blue Ridge Fund **Brooks Foundation Burdick Faulkner Charitable Fund**

The Cinnabar Foundation Community Foundation of

Jackson Hole

The Confluence Fund, Inc. The Conservation Alliance

Earth Friends Conservation Fund

Educational Foundation of America

(joint grant with EARTHWORKS Oil & Gas Accountability Project)

Elmer L. & Eleanor J. Andersen **Foundation**

Fidelity Charitable Gift Fund

Furrer Foundation

Harder Foundation

LOR Foundation

Maki Foundation

The Mayer & Morris Kaplan **Family Foundation**

McCoy Charitable Foundation

The New-Land Foundation, Inc.

New Venture Fund

The Norcross Wildlife Foundation, Inc.

The Philanthropic **Collaborative Trust**

Schaub Family Foundation

Stanley Family Fund of the **Community Foundation** of New Jersey

George B. Storer Foundation

STS Foundation

The Walter & Mary Tuohy Foundation

Wallick Family Foundation

Wolf Creek Charitable Foundation

The Wyss Foundation

Organizations

Cedar Mountain Tree Care Cottonwood Ranch Crane Creek Graphics Creative Energies Electric Company of Wyoming Glacier View Mechanical, Inc. Lescorpius Enterprises, Inc., **High Security Lock and Alarm**

Izaak Walton League of America, **Travelle Chapter**

Jackson Hole Mountain Guides Mocroft Family Partnership National Outdoor Leader School Patagonia

Sun Dog Automotive

Sustainable Wealth Management

Individuals (\$1,000+)

Anonymous (2)

Amy Andersen and Tim Wilson

Lynne and Jim Bama

James and Laura Cafferty

Martha Christensen

Richard and Perry Cook

Nancy Debevoise

Rich and Mary Guenzel

Scott Kane and Michelle Escudero

Robert and Michele Keith, Jr.

Carl and Emily Knobloch, Jr.

Susan Lasher and Chris Pfister

Ken and Kathy Lichtendahl

Christine Lichtenfels

Gilman and Marge Ordway

Gates and Rachael Richards

Keith and Kathleen Rittle

Annie, David & Timothy Schaub

Georgie Stanley

Anthony K. and Erika Stevens

Sally Swift

Liz Tuohy and Gary Cukjati

Stephen and Amy Unfried

Jack Van Baalen

Judy Walker and George Hallenbeck

Philip and Patty Washburn

H. Gilbert Welch and Linda Doss

Jennifer and Charlie Wilson

Individuals (\$1-999)

Anonymous (21)

Barbara Abrahamer

Molly Absolon

Joe Albright and Marcia Kunstel

Bill Alldredge

Myron Allen, III, and Adele Aldrich

Rick Allen and Maria McGrane

Elizabeth Anderson

John and Jami Anderson

Linda and Clayton Anderson

Janet Andrews

Sarah Annarella & Steve Brutger

Mark and Nancy Anselmi

Ted and Calvert Armbrecht

Joe and Janet Armijo

Eric Arnould

Lisa Aronson

Joe and Anne Austin

Mia Axon

Gary and Judy Babel

Eric and Julie Backman

Leslie Bailey, III

Bill Baker and Deb Paulson

Gene Ball

Tim Banks

Aaron and Joy Bannon

Mary Beth Baptiste and

Richard Allen

Larry and Mary Barbula

Dick and Barbara Barker

William Barmore, Jr.

Woody Barmore and Heidi Stearns

David Barnett and Geneva Chong

Donna Bathory

Suzanne Beauchaine

Gary Beauvais and Melissa Martin

Terry Beaver

Denny and Sally Becker

Lanie Beebe

Barry and Rebecca Beeson

Christopher Beeson

Ron and Jane Beiswenger

Steve Belinda

Tom Bell

Susan Benepe

Joan Puma Bennet

Petie Bennett

Leo and Rosemary Benson

Reed Benson and

Mindy Harm Benson

Harold and Annie Bergman

Mark Bergstrom and Liz Alva Rosa Allen Best

Bill and Linda Biles

Robert and Susan Blabey

Gordon Black and

Beverly Cox Black

Gary and Kathy Blackwelder

A. James Blair, Jr.

Andrew Blair and Jacqueline Klancher

Dan and Jan Blair

Richard and Ann Boelter

Lorraine Bonney

Lawrence Boram

John C. and Glenda Borzea, Jr.

Ken Bosworth and Mary Hofle

Freddie Botur

Richard and Lucie Bourdon

Justin Bowersock David G. Bowman

Donald Bovd

Beverly Boynton and

Raymond White

Marty Brace and Tom Bowen

Jim and Robin Brady **Rich and Susan Brame** **Christopher Brauneis**

Kalman Brauner and Amy Carlson

Dan Brecht

Matt and Laura Bredesen

Sharon Breitweiser

Joan Brett and Robert Golten

Alice Brew

Douglas Brew

Jim and Brita Bridenstine

Ellen Brilliant

Lisa Brink

Craig Bromley

Stan and Claire Brooks

T. Anthony and Linda Brooks

Jay and Barbara Brophy

Esther Brown

Kristen Brown and Eric Concannon

John and Peggy Bryant

Andrew Bryson

Jessica Buckles and Jay Routson

Randy Bunney

Cheryl L. Burnett

Stephen Burns

Steve and Beth Buskirk

M. J. Butkovich

Mary Byrnes

Fran Cadez

Colleen Cabot and

Norman Farguhar

Lancene Cadora

Franz and Jane Camenzind

Jim Campbell Susan and Kim Cannon

Ryan and Cindy Carey

Alan Carlson

Jim and Kay Carlson

Don and Sarah Carpenter

Andrew and Nancy Carson

Denise Casey and Susan Clark

Patricia Cavicchioni

Jean-Pierre Cavigelli

Dee Cecil and Cody Paulson

Joan Chadde Arminee Chahbazian

Mark Chalfant

Richard Charlesworth

Lewis and Jean Chase

Michael Cheek and Kathy Brown **Dave Cherry**

Joan K. Chitiea

Martha Christensen

Amy Cilimburg and Rick Craig

Norma L. Clark Rita Clark

Susan Clark

Darrell and Virginia Clarke

Dan and Linda Close

Pip Coe

Ken and Debbi Collier

James Collins

Richard and Kathryn Collins

Kerry and Marie Connell

Mary Louise Cook

Linda Cooper and Glenn Paulson

Karly and Matthew Copeland

Windsor and Pam Copley

Haultain Corbett and Catherine Curtiss

Julia B. Corbett

Paul and Julie Cornia

Sydney Corrigan

Rex and Nancy Corsi

Joe Costello

Andrew Coulter and Amy Russian

Gary and Mary Cox

Lisa Cox

Ken Cramer and Carol Bilbrough

Peter and Eva Crane

Don Crecelius and Edith Heyward

Sylvia Crouter

Mark Cupps

John Curless

Bob and Gail Currie

Sarah Dahlberg and Robert Hamlin

Eric and Kelly Dalton

Matt and Cindy Daly

Anthony and Barbara Dardy

John and Sue Daugherty

Lvnn Davies

Thomas E. Davis

Andrew and Brooke Davison

Trevor and Laura Deighton

Eric and Anne Delahaye

Ed and Cheryl DeLong

Bob and Sharon DeRocher

Paul Destler

Carl Detwyler

Larry DiBrito

Sola DiDomenico

H. R. and Sally Dieterich

Bill and Gail Dillon

Priscilla Dillon

Clement and Barbara Dinsmore

David Dobmeyer

Barbara Dobos

Tom and Jennifer Dolese

David and Sarah Doll

John Domingue

David Dominick

Ted and Addie Donnan

Jody Donnelly

Lloyd and Michele Dorsey

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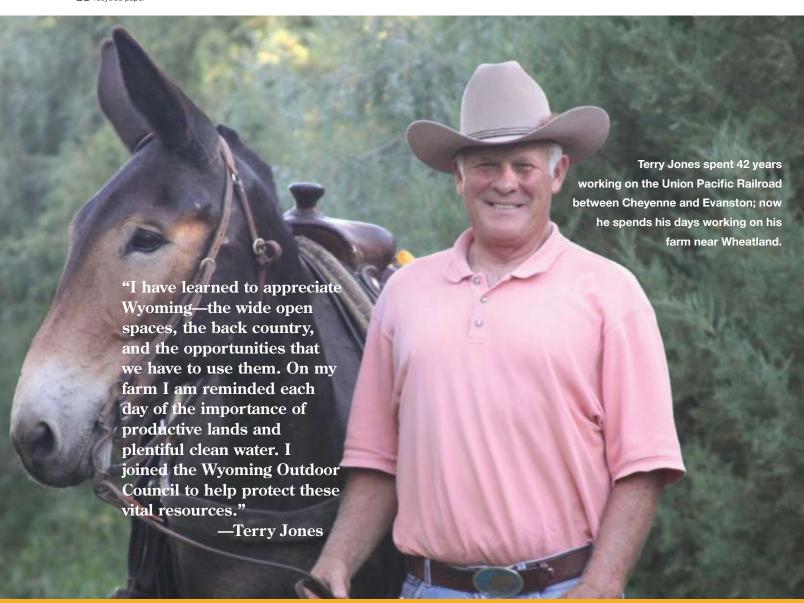
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